# **Training Services NSW**

Hunter and Central Coast Region Stakeholder Update August 2020



# **OUR REGION IN A SNAPSHOT**

### **In-Training Live Contracts**

Apprentice	9174
Trainee	4684
SBAT	655
U18	1536
ATSI	1133

### Reactive

- Training Contract Regulation
- Mediation
- Dispute resolution
- RTO Notifications

### **Top Trending Vocations**

*	Electrotechnology	1758
*	Automotive	1535
*	Carpentry	1461
*	Engineering	1084
*	Early Childhood	930

### **Business Support**

- Industry focused projects
- School-based A&Ts
- Training Awards
- Upskilling Support



**Proactive** 

Training Services NSW /

- Aboriginal Programs & Partnerships
- Scholarships
- Duty of Care
- Continuing Apprentice Placement Scheme

Business Support



# **COVID-19 Update**

# **COMMUNITY SUPPORT**

Fee-Free Infection Control Training

To limit the spread of COVID-19 and help our economy to recover as rapidly as possible, the NSW and Commonwealth Governments have committed a combined \$25.5 million to fund fee-free nationally accredited infection prevention and control training.

This initiative will enable business owners and employees to better respond to COVID-19 risks in the workplace and reduce transmission risk. It will also support customer confidence to reengage with businesses.

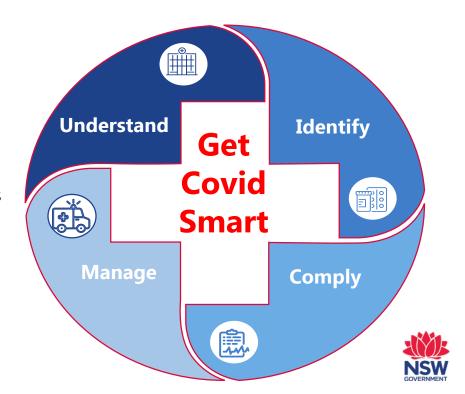
The training will provide workers with the skills they need to follow organisational infection prevention and control policies and procedures, including implementing precautions and responding to infection risks in the workplace

If you're a business that would like to get Covid19 smart, support can be found readily available to you on our website:

**Training Services NSW** 

You can find approved Smart and Skilled providers in your area by clicking <u>here</u>.

If you would like further information, please don't hesitate to contact our friendly team by emailing <u>ts.newcastle@det.nsw.edu.au</u> for assistance.





# **Aboriginal Initiatives**

### **Guideline Review**

The Aboriginal Enterprise Development Officer (AEDO), New Careers for Aboriginal People (NCAP) and The Way Ahead Aboriginal Mentoring program guidelines are currently being revamped for promotional purposes and as part of the launch of the procurement process scheduled later this year.

### **Ungooroo Aboriginal Corporation**

is the selected provider to deliver the AEDO and NCAP programs across the Hunter, Upper Hunter, Central Coast, Lake Macquarie, and Port Stephens areas. The advisors provide strategic advice to individuals wishing to establish a small business or expand their business, transition Aboriginal people into employment, and work with industry to fill targeted vacancies.

### **TS NSW**

### **Upper Hunter Opportunity Hub**

continues to work closely with schools, students, and their families to support students from year 5 – year 12 The Hub has transitioned most of their services to online delivery model due to COVID and is working to pivot and innovate their services to remain accessible to Aboriginal students.

TSNSW is working closely with the Barang Regional Alliance and Bara Barang Corporation to establish a strategic committee to drive education, training and employment pathways for Aboriginal youth on the Central Coast. Barang Regional Alliance is a Local Decision Making and Empowered Community group currently in accord negotiations with NSW Government partners, to develop strategies and redesign service provisions to meet the community need and service gaps.



# **Toolbox Talk – Topic 2 Rollout The In's and Out's**

### <u>Topic 1 – The Training Plan</u>

We are about to conclude our first round of toolbox talks within our region, with only the Upper Hunter and Newcastle to go.

### **Upcoming sessions:**

Newcastle - 8 September 2020 Upper Hunter – 15 September 2020

If you would like to be added to our distribution list to be invited to upcoming sessions, please email: ts.newcastle@det.nsw.edu.au.

### <u>Topic 2 – The In's and Out's</u>

Our next round will be kick-off in October 2020.

This topic will explore:

- Introducing the supervisor role
- Supervisor responsibilities
- Qualities of good supervision
- Managing expectations, probation period and performance appraisals
- Safety and wellbeing
- Key challenges

This topic will continue to be in a 30 minute session, delivered online via zoom.

# Regional Industry Education Partnerships (RIEP)



Building partnerships between local employers and local secondary schools



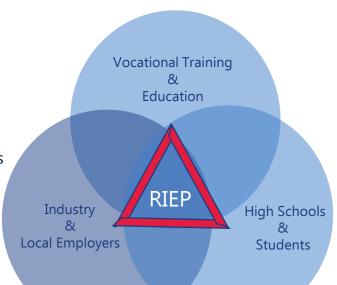
Supporting employers to engage with schools through activities and programs that highlight the skills and experience needed in various industries



Help students develop the skills needed to plan their career pathways and get a job



Strengthen links between learnings at school and learnings in the workplace



Want to get involved?

**Newcastle & Hunter Valley** 

Helen Harvey

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## **REGIONAL INDUSTRY EDUCATION PARTNERSHIPS**



### **Projects & Activities**

### Central Coast

### **Hunter Valley & Newcastle**

#### **St Nicholas Pathways**

This program offers a dedicated Early Childhood Education introductory learning program for school students .

St Nicholas Early Education Services offer School Based Traineeship opportunities in Newcastle and the Hunter Valley – pathway students are encouraged to apply. Applications are currently open with over 40 local students applying for SBAT positions in 2020

https://stnicholaspathways.org.au/

#### **Hunter River High – Yarning Circle**

The program started in 2019 with the aim to increase Aboriginal and Torres Straight Islander students' cultural engagement, learning and retention at school

#### **Local schools for Local industry**

The program is designed to engage young students in a "learning in action" program aligned to business and leadership skills while learning about careers and opportunities in local businesses

https://startup.business/

#### Partnering with Disadvantaged Youth – PCYC Fit for Work Program

RIEP has been working with the Police Citizens Youth Clubs ( PCYC) in the Fit For Work Program at Windale , Maitland and proposed for Cessnock Program participants are at risk youth between 15-18years The aim of the program is to build engagement in education, employment and community

https://www.pcycnsw.org.au/programs/police-programs/

### A New Era of Manufacturing webinar - 7 September (6pm - 7pm)

This webinar is directed to students, parents and teachers from Central Coast Schools to build an understanding of local industry capability and demand for young, skilled workforce. It will assist students to understand and develop the skills they need to get a job. To register please click on the link below:

https://www.eventbrite.com.au/x/new-era-ofmanufacturing-tickets-116673510611

# Cyber Security Webinar for Students and Parents from Gosford selective HS - 24th August 2020

This webinar had a focus on special needs students, rather than mainstream and discussed cyber roles, pathways and employment opportunities. 41 students, parents and teachers participated in this evening event which was well received and obtained outstanding feedback.

### **Local Schools for Local Industry Entrepreneurs Program**

This program co-ordinated by Start-up Business International has RIEP working with St Peters Catholic College, St Brigid's Catholic College and Gorokan HS to connect employers, mentors and provide case studies on entrepreneurial sustainable projects for state-wide competition "pitch" late 2020

### **Educators of the Future Program**

RIEP funded Pilot 8 week program for Early Childcare partnerships for training & placement across 6 schools. Currently going through expression of interest phase for term 4 delivery. Karben Training Solutions will be the provider delivering this training.

# 2020 NSW Training Awards Be Recognised

State Event Update 9 October 2020



Due to recommendations by the State and Federal Government, and health authorities for social distancing during the COVID-19 pandemic, the NSW Training Award event will be streamed live over Facebook on the 9 October 2020.

This difficult decision to change the format of the event has been made to ensure the health and wellbeing of our local communities, which remains our highest priority.

The awards are an opportunity to recognise and celebrate the achievements of the best in vocational training in NSW and while the ceremony will not take place as planned, we wish the very best of luck to all state finalists.

To receive a copy of the 2020 NSW Training Awards program, please complete the <u>online request form</u>. Please note: requests for programs close at 5:00 PM on 25 September 2020.

If you have any questions, please reach out to the NSW Training Awards team by emailing: <a href="mailto:nsw.trainingawards@det.nsw.edu.au">nsw.trainingawards@det.nsw.edu.au</a>

We wish all the state finalists luck, and are so proud of the VET ambassadors discovered within our region through the 2020 Training Awards campaign.



# **Useful Links**

TSNSW Information for Apprentices & Trainees (Covid19 FAQs) <a href="https://www.training.nsw.gov.au/news/articles/covid-19/faqs\_at.html">https://www.training.nsw.gov.au/news/articles/covid-19/faqs\_at.html</a>

TSNSW Information for Employers (Covid19 FAQs)

https://www.training.nsw.gov.au/news/articles/covid-19/faqs\_emp.html

TSNSW Information for Training Providers (Covid19 FAQs) <a href="https://www.training.nsw.gov.au/news/articles/covid-19/faqs\_rto.html">https://www.training.nsw.gov.au/news/articles/covid-19/faqs\_rto.html</a>

The Continuing Apprentices Placement Service (CAPS) – Employers and displaced learners: <a href="https://www.training.nsw.gov.au/apprenticeships\_traineeships/caps/index.html">https://www.training.nsw.gov.au/apprenticeships\_traineeships/caps/index.html</a>

Support for Businesses - Assistance including cash flow support: <a href="https://treasury.gov.au/coronavirus/businesses">https://treasury.gov.au/coronavirus/businesses</a>

Retrenched Workers - Retrenched Workers Assistance provides information, advice and skills assessment to assist retrenched workers and those affected by company downsizing to determine the skills they need for future employment.

https://www.training.nsw.gov.au/forms\_documents/programs\_services/retrenched\_worker\_info.pdf





Thank you from everyone at Training Services NSW, Hunter and Central Coast Region.

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